Date: XXXXXXX

 **EMPLOYMENT CONTRACT**

This agreement made into by and between the Employer & Employee

Name:

Passport No.:

Salary:

Work:

**And**

**M/S** **XXXXXXXXXXX, Agreed** with the following terms and conditions as mentioned below:

1. The duration of the contract shall be for a period of 2 years and renewable mutually.
2. The person engaged will be required to perform duties.
3. Working hours is 8 hrs. Per day which means 48 hrs. a week. Friday off for all workers.
4. Free joining & returning (two way) air ticket will be provided to workers by the Company.
5. The first party will not provide any Service Charges to the agency.
6. Overtime shall be paid as per Saudi Labour Law.
7. Free housing and for food SR 300 or Food Provide per month shall be provided by the company.
8. Medical & Insurance facilities shall be provided.
9. The foreign principal shall be responsible for all the complaints made by the employees and concerns.
10. In case of death of the recruit during this contract period, the Company shall agree to repatriate the remains of the deceased along with the personal effects at the expenses of the company.
11. In case of death or injury, compensation shall be paid according to the Labour Laws of the country.
12. Minimum 21 days per year paid leave shall be provided by the company.
13. All others provisions will be as per Saudi labour Law.

For the First Party: For the Second Party

**Owner**

**XXXXXXXXXX**